



Unique Directions Policy

Duty Of Care & Dignity Of Risk (Easy Read)

Version 1 (Last updated 15/10/2020)

About This Document



We will make sure you are always able to make choices for yourself.



Making your own choices can make you feel:

- Special
- Independent
- Smart
- In control



All our workers want to let you make decisions all the time, but sometimes they have to help you. This is called a **duty of care**.



This document will:



Talk about how you can make decisions



Explain why sometimes a worker might have to help you make a decision



What may happen when you make decisions.

What Is Dignity Of Risk?



Dignity of risk means you are allowed make decisions and choices of what you can and cannot do.



You are always allowed to make your own decisions.

An example of decisions you can make, may be:



Choosing to ride a bike



Choosing to wear a nice jumper



Choosing to eat something yummy



You are allowed to make mistakes.



You are allowed to have accidents.



We will always continue to support you, even if a mistake or accident happens when you make a decision.

What Is Duty Of Care?



A **duty of care** means your workers have to help keep you safe.

Sometimes if you make a decision a support worker might need to help you.

A support worker might help you make a decision, if the decision:



Could hurt you



Could hurt someone else



If your support worker thinks that your decisions could hurt you or could hurt someone else, they must try to help you.

A support worker may help you make a decision by:



Talking about what might happen



Making some changes, to make the space you are in safer



Helping you to do the activity.



Sometimes it may be too dangerous, and the support worker might need to stop you from making the decision.

This might make you feel:

- Sad
- Angry
- Confused



The support worker will always tell you why they stopped you from making a decision.



You and the support worker can talk about why your decision was stopped and ways you can safely make the decision.

How To Get Help



If you think your support worker has stopped you from making a decision unfairly, you are allowed to make a complaint. *(See Feedback and Complaints easy read policy).*



If you think your support worker knew you would get hurt and didn't help you, you are allowed to make a complaint.



We will help you make a complaint if you decide to do this.